

Contents

Danksagung	7
Introduction.....	9
1 Review of the literature and theoretical background.....	13
1.1 Job mobility	13
1.2 Regional mobility	16
1.3 A theoretical model of regional mobility	26
1.3.1 Assumptions of the model.....	27
1.3.2 Location decision in the second period	28
1.3.3 Location decision in the first period.....	29
1.3.4 Probability of changing the region	30
1.3.5 Wage effects of regional mobility.....	31
References.....	33
2 Group-Specific Effects of Interregional Mobility on Earnings – A Microdata Analysis for Germany	39
2.1 Introduction.....	39
2.2 Data and basic definitions.....	42
2.2.1 Data.....	42
2.2.2 Basic definition	43
2.3 Basic facts about movers and stayers.....	45
2.3.1 The mover/stayer-wage differential	45
2.3.2 Differences in the characteristics of movers and stayers.....	46
2.4 Econometric estimates based on earnings functions	48
2.4.1 Outline of estimation approach.....	48
2.4.2 Estimation results	49
2.5 Decomposition of the mover/stayer wage differential.....	51
2.5.1 Decomposition method	51

2.5.2	Analysis of the mover/stayer wage differential.....	52
2.5.3	Comparing decomposition results at different levels of aggregation.....	56
2.6	Robustness checks	57
2.6.1	Unobserved heterogeneity.....	57
2.6.2	Propensity score matching	58
2.7	Conclusions.....	61
	References.....	62
	Appendix.....	66
3	Gender-Specific Migration Wage Differentials	69
3.1	Introduction.....	69
3.2	Data and basic definitions.....	71
3.2.1	Data.....	71
3.2.2	Basic definition	72
3.3	Evidence on the composition of movers and stayers.....	73
3.3.1	The gender-specific mover/stayer-wage differential.....	73
3.3.2	Differences in the characteristics of male and female movers and stayers	75
3.4	Econometric estimates using a wage equation approach.....	80
3.4.1	Outline of the estimation framework.....	80
3.4.2	Estimation results	81
3.5	Decomposition of the mover/stayer wage differential.....	84
3.5.1	Decomposition technique	84
3.5.2	Analysis of the gender-specific mover/stayer wage differential by firm size, skills and experience.....	84
3.5.3	Analysis of the gender-specific mover/stayer wage differential by region type, skills and experience.....	88
3.5.4	Comparing decomposition results at different levels of aggregation...	92
3.6	Conclusions.....	93
	References.....	95
	Appendix.....	98

4	The Additional Wage Growth Effect of Regional Mobility Compared to Local Job-to-Job Changes	101
4.1	Introduction	101
4.2	The theoretical model and the implied empirical approach	103
4.3	Data, basic definitions and some descriptive evidence.....	107
4.3.1	Data.....	107
4.3.2	Basic definitions	108
4.3.3	Some basic facts on the determinants of mobility	109
4.4	Econometric estimates	112
4.4.1	Mobility effects by control group.....	114
4.4.2	Mobility effects by experience group.....	115
4.4.3	Mobility effects by region type	116
4.4.4	The relevance of district and establishment control dummies and the decomposition of mobility returns into search gains and a human capital component.....	119
4.5	Summary and conclusions.....	122
	References.....	123
	Appendix.....	128
5	The Additional Wage Growth Effect of Regional Mobility: Sector-Specific Differences.....	135
5.1	Introduction	135
5.2	Data, basic definitions and some descriptive evidence.....	136
5.2.1	Data.....	136
5.2.2	Basic definitions	137
5.2.3	Basic information on the samples of regional movers, establishment movers and stayers	138
5.3	Econometric estimates	145
5.3.1	Outline of the estimation approach.....	145
5.3.2	Estimation results	147
5.4	Summary of findings.....	161
	References.....	162
	Appendix.....	164

6	Interrelations between the Urban Wage Premium and Firm-Size Wage Differentials – A Microdata Cohort Analysis for Germany.....	169
6.1	Introduction.....	169
6.2	Data, basic definitions and some descriptive evidence.....	172
6.2.1	Data.....	172
6.2.2	Basic definitions and methods.....	173
6.2.3	Firm size and region types: Some descriptive evidence.....	175
6.3	Econometric estimates: the urban wage premium and the firm size earnings differential	177
6.3.1	Outline of the estimation approach.....	177
6.3.2	Estimation results	179
6.3.3	Wage level versus wage growth effect.....	181
6.4	Conclusions.....	187
	References.....	189
	Appendix.....	192
7	Summary and Conclusions.....	193
	List of Tables.....	199
	List of Figures	203
	Kurzfassung.....	205
	Summary	207